



The better way to bank

Members of the CUA Team work to create and deliver a great banking experience to over 25,000 individuals and businesses across Nova Scotia. The CUA Difference is a combination of flexible products, personalized service and quick decisions made and delivered by people who know and love our Province. CUA's continued growth and member satisfaction reflects a team of committed problem-solvers who think big and outside the box to help others take a step forward in their financial health. If you are excited about the opportunity to help people achieve what matters most, while changing the way people think about banking, consider the following role.

### **Manager, Risk Management**

Reporting to the Vice President, Corporate Services, the Manager, Risk Management is responsible for the development and delivery of all aspects of CUA's risk management function, which includes internal audit, regulatory compliance, FINTRAC requirements and ad-hoc management requests. In addition, the Manager, Risk Management carries out activities outlined in the Fraud Prevention Program, incorporating training and communications with staff to ensure risk management is a key focus in all operations. As part of its role, the position prepares Board and management reports pertaining to the area of risk management as well as external reporting to various organizations, including regulatory bodies.

#### ***Attributes:***

As the successful candidate, you understand the role of risk management within a financial institution. You have proven analytical capabilities with logical thinking that lends itself to defensible conclusions and recommendations. You have excellent planning and organizational skills, with the ability to multi-task and prioritize to meet changing requirements. Your written and verbal communication skills are strong and you can explain complex issues in a clear, easy to understand language. Your attention to detail and interpersonal skills will enable you to be a strong resource for this function.

#### ***Education/Experience:***

- Possess an undergraduate degree or diploma in Business Administration with a minimum of seven years experience in a risk management and/or internal audit role; or, equivalent combination of training and experience.
- Strong analytical capabilities.
- Effective written and verbal communication skills.
- High level of attention to detail.
- Ability to work independently and take initiative.
- Solid interpersonal skills, with the ability to effectively work with diverse groups.
- Financial institution experience is considered an asset.

#### ***Employment Equity, Diversity & Inclusion at CUA:***

CUA strives to achieve a workplace where opportunities are based on skills and abilities and recognizes the value that diversity brings. We encourage applications from all qualified candidates, including those who identify as racially visible, indigenous, women in underrepresented roles, persons with disabilities and members of the LGBTQ+ community. CUA supports candidates and employees with access and accommodation needs. If you are selected for an interview and require a specific accommodation, please let us know and we would be happy to assist.

This is a full-time position offering competitive benefits and compensation commensurate with experience and qualifications.

The closing date for this opportunity is **February 5, 2026**.

#### ***Method of Applying:***

Please apply by submitting a resume to [careers@cua.com](mailto:careers@cua.com) as well as providing your salary expectations. While we appreciate all submissions, only those considered for an interview will be contacted. Thank you for your interest in joining the CUA Team!